

**DISABLED AMERICAN VETERANS NATIONAL SERVICE FOUNDATION
NON-DISCRIMINATION POLICY**

The Disabled American Veterans National Service Foundation, by and through its Board of Directors, hereby affirms that it has a non-discrimination policy whereby all requests for aid and assistance are given equal consideration without regard to race, color, religion, sex, national origin, handicap, age or any other legally protected classification.

Further, this non-discrimination policy applies to all terms and conditions of any employment by the Foundation, and to all activities in which the Foundation has been engaged, is now engaged, or in any way may be engaged at any time in the future.
