

**DAV NATIONAL SERVICE FOUNDATION
NON-DISCRIMINATION POLICY**

The Disabled American Veterans National Service Foundation, by and through its Board of Directors, hereby affirms that it has a non-discrimination policy whereby all requests for aid and assistance are given equal consideration without regard to race, color, religion, sex, national origin, handicap, age or any other legally protected classification.

Further, this non-discrimination policy applies to all terms and conditions of any employment by the Foundation, and to all activities in which the Foundation has been engaged, is now engaged, or in any way may be engaged at any time in the future.

The above written Non-Discrimination Policy was adopted by the Board of Directors on the 8th day of March 2005 and was reaffirmed at the Board of Directors meeting on August 10, 2015.